



Spiritual Gifts Assessment

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INSTRUCTIONS: Step 1 – Read and answer each of the 115 statements by indicating to what extent it is true for your life and list the score that best describes your responses on the answer sheet found at the end of this booklet.

0 = Never • 1 = Some of the Time • 2 = Most of the Time • 3 = Consistently/Definitely

IMPORTANT: Do not score according to what you think should be true or hope might be true in the future. Be honest and score on the basis of past experience and to what degree these statements reflect your usual tendencies.

Step 2 – When you are finished, complete the instructions on the lastt page to determine your gifting.

1. I see tasks that need to be done and do them quietly without others noticing.
2. When I provide leadership, people usually follow my direction.
3. I easily approach new people and want them to feel welcomed.
4. I have an ability to use my hands to design and build things.
5. I enjoy organizing people and projects.
6. I can perceive when truth is inconsistent.
7. Trusting God for the impossible comes easily for me.
8. I enjoy communicating the Gospel in non-traditional ways.
9. I have received a message from God and have spoken this message in a language I've neither learned nor understand.
10. I can understand what people say in tongues.
11. I have witnessed God perform miracles in my life.
12. I can sense God's power present when praying for healing through a sensation of warmth, energy or tingling.
13. The financial matters of the church are important to me.
14. I empathize with those who are hurting and desire to help them and their situation.
15. Others frequently ask me for advice regarding matters important to them.
16. People often say I seem to have great insight into their situation.
17. I rejoice at other's success.
18. I enjoy spending time thoroughly studying Scripture in order to best apply it to my life or the lives of others.
19. I enjoy being responsible for a group of people and guiding them.
20. I would be willing and excited to begin a new church or ministry.
21. I believe I can see truth others fail to see.
22. I am very concerned about unsaved people.
23. At times, I am burdened to pray for someone and don't know why.
24. I like to do tasks that help build up the body of Christ.
25. I often volunteer to lead projects when no clear leader exists.
26. I have opened my home and have given food and shelter to those in need.
27. I enjoy working with materials such as wood, metal, glass, cloth, paint, etc.
28. Delegating tasks come easily for me.
29. I can easily identify the motives and agendas of others.
30. I have an unwavering belief that God answers prayer.
31. I enjoy getting away by myself to develop my imagination.

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32. I worship the Lord with unknown words and enjoy doing it.
33. I have given a public interpretation of a message in tongues in church.
34. I believe God works through me to perform miracles.
35. I am passionate to see people be healed.
36. I tend to give money freely when I am made aware of a need to do so.
37. I enjoy helping those often said to be undeserving.
38. Even in times of conflict or confusion I can sense simple and practical solutions.
39. Using knowledge that I could not have originated myself, I recognize situations in which the Holy Spirit wants to work.
40. I am driven to inspire others and impact their lives positively for Christ.
41. I am good at helping others learn to study the Bible.
42. I am able to build trusting relationships with different types of people.
43. I would be excited to share the Gospel and form new groups of Christians in areas where there aren't any churches.
44. I like to proclaim truth I have received from God.
45. I am able to share the Gospel message with total strangers.
46. People have said they've experienced a supernatural change in their lives or situations after I've prayed for them.
47. I don't mind doing the little things that no one else wants to do.
48. I like to bring order when there is organizational chaos.
49. I enjoy having guests in my home and am not bothered by unexpected visitors.
50. I have the knowledge to work with different types of tools.
51. I am energized by creating organization where none exists.
52. I find it easy to know what people are really saying.
53. I ask God for what is needed and I trust Him to provide.
54. I believe artistic skills such as art, music, dance, drama and writing can communicate God's message.
55. I have received a spontaneous message from God which was made known to the Body through the gift of interpretation.
56. I've been told by others that they believed my interpretation of a message given in tongues was accurate.
57. I have experienced the power of God within me to cast out demons, have healed the sick and have seen His supernatural intervention in nature.
58. I desire to see God bring physical, emotional or spiritual help to others and am willing for Him to use me to do so.
59. I make wise investments and manage my finances well.
60. When others hurt, I am motivated to help.
61. I can apply biblical truth that others see as practical and helpful advice.
62. I believe my study of Scripture gives me useful insights.
63. I have a strong desire to challenge and encourage those facing difficult but important decisions.
64. I enjoy researching the answer when a question is raised about a difficult biblical passage.
65. I enjoy nurturing, caring and disciplining a group of people.
66. God has given me the ability to raise up leaders and equip them for ministry.
67. I have the unusual sensitivity that recognizes that thoughts or impressions are from the Holy Spirit.
68. I have participated in leading others to accept Christ as their Savior.

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69. At times (perhaps I'm awakened), I have an urgency to pray for someone or something.
70. I prefer working behind the scenes instead of in front.
71. People often select me for a difficult task.
72. It is easy for me to make conversation with someone I've just met.
73. I enjoy creating or building something when no pattern exists.
74. I consider myself good at getting others involved.
75. I have the ability to distinguish between good and evil.
76. People have said I am a person of faith.
77. I want to use my musical ability in worship.
78. My most intimate time with God is when I pray in a heavenly language.
79. When I hear a message in tongues, I speak it aloud in English.
80. I believe God often performs miracles even in this day and time.
81. I have seen people miraculously healed when I've laid hands on them and prayed.
82. I trust God will bless me financially so I can give more to the work of the Lord.
83. People usually ask me for help when someone is in distress or crisis.
84. I am able to give meaningful advice that helps others make right decisions.
85. I feel the Holy Spirit has spoken to me providing direction and spiritual insight for myself, my family or other believers.
86. I often feel compelled to advise others.
87. I enjoy explaining why something is true.
88. The spiritual welfare of friends, family and others is important to me.
89. I enjoy making a difference in the lives of both believers and unbelievers.
90. Others have said that I can sense God's heart and mind.
91. I look for opportunities to talk with unbelievers about Christ.
92. I believe I am called to spend long periods of time in prayer.
93. I enjoy helping pastors and other ministry leaders by doing routine tasks.
94. Accomplishing the impossible excites and motivates me.
95. I consider my home to be a place of ministry.
96. People say I'm gifted with my hands.
97. Others have said I'm good at "multi-tasking" and they wonder how I get so much done.
98. I can sense the presence of evil.
99. I consistently challenge others to trust in God.
100. People have said I'm good at acting.
101. I enjoy praying or singing in tongues.
102. I can translate what others speak in tongues.
103. Miracles often happen near me.
104. I believe strongly in healing.
105. I give more than the tithe so ministry can happen.
106. I am deeply concerned about the less fortunate and seek ways to help those in need.
107. People often say I seem to be very wise.
108. When reading or studying the Bible, I often discover important biblical truth that benefits others in the church.

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- 109. I enjoy counseling others.
- 110. I can communicate information and skills in a way that enables my audience to understand and apply them.
- 111. I am motivated to introduce or restore others to right relationship with the Lord.
- 112. I feel strongly about taking the Gospel of Christ out into the community.
- 113. I have a desire to speak direct messages from God that convict, encourage and edify others.
- 114. When sharing the Gospel, I believe I can meet people on their own terms.
- 115. People seek me out to pray for them.

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ANSWER SHEET INSTRUCTIONS

INSTRUCTIONS (Continued): Step 3 – In the grid below, enter the numerical value of each of your responses next to the number of the corresponding statement. Then add up the 23 rows of 5 numbers and enter that total in the “Total” column.

Step 4 – Find your six highest scores and circle the letter (A thru W) by the six highest scores.

REMEMBER! There is no magic number. Your higher scores indicate a gift that is yours. Other scores may indicate a gift that is not yet fully developed.

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ANSWER SHEET EXAMPLE

Values of Answers					Total	Gift
1. <u>0</u>	24. <u>2</u>	47. <u>1</u>	70. <u>3</u>	93. <u>1</u>	<u>7</u>	A. HELPS / SERVICE
2. <u>1</u>	25. <u>3</u>	48. <u>1</u>	71. <u>0</u>	94. <u>1</u>	<u>6</u>	B. LEADERSHIP
3. <u>3</u>	26. <u>3</u>	49. <u>2</u>	72. <u>0</u>	95. <u>1</u>	<u>9</u>	C. HOSPITALITY
4. <u>2</u>	27. <u>2</u>	50. <u>2</u>	73. <u>2</u>	96. <u>2</u>	<u>10</u>	D. CRAFTSMANSHIP
5. <u>0</u>	28. <u>1</u>	51. <u>1</u>	74. <u>0</u>	97. <u>0</u>	<u>2</u>	E. ADMINISTRATION
6. <u>1</u>	29. <u>3</u>	52. <u>2</u>	75. <u>3</u>	98. <u>3</u>	<u>12</u>	F. DISCERNMENT
7. _____	30. _____	53. _____	76. _____	99. _____	_____	G. FAITH
8. _____	31. _____	54. _____	77. _____	100. _____	_____	H. CREATIVE
9. _____	32. _____	55. _____	78. _____	101. _____	_____	I. TONGUES
10. _____	33. _____	56. _____	79. _____	102. _____	_____	J. INTERPRETATION

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ANSWER SHEET

After you have answered all 115 questions, add each row straight across and put the total in the "Total" column. Transfer those six highest gifts to the space provided below from highest to lowest. (1 = Highest / 6 = Lowest)

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Values of Answers					Total	Gift
1. _____	24. _____	47. _____	70. _____	93. _____	_____	A. HELPS / SERVICE
2. _____	25. _____	48. _____	71. _____	94. _____	_____	B. LEADERSHIP
3. _____	26. _____	49. _____	72. _____	95. _____	_____	C. HOSPITALITY
4. _____	27. _____	50. _____	73. _____	96. _____	_____	D. CRAFTSMANSHIP
5. _____	28. _____	51. _____	74. _____	97. _____	_____	E. ADMINISTRATION
6. _____	29. _____	52. _____	75. _____	98. _____	_____	F. DISCERNMENT
7. _____	30. _____	53. _____	76. _____	99. _____	_____	G. FAITH
8. _____	31. _____	54. _____	77. _____	100. _____	_____	H. CREATIVE
9. _____	32. _____	55. _____	78. _____	101. _____	_____	I. TONGUES
10. _____	33. _____	56. _____	79. _____	102. _____	_____	J. INTERPRETATION
11. _____	34. _____	57. _____	80. _____	103. _____	_____	K. MIRACLES
12. _____	35. _____	58. _____	81. _____	104. _____	_____	L. HEALING
13. _____	36. _____	59. _____	82. _____	105. _____	_____	M. GIVING
14. _____	37. _____	60. _____	83. _____	106. _____	_____	N. MERCY
15. _____	38. _____	61. _____	84. _____	107. _____	_____	O. WISDOM
16. _____	39. _____	62. _____	85. _____	108. _____	_____	P. KNOWLEDGE
17. _____	40. _____	63. _____	86. _____	109. _____	_____	Q. EXHORTATION
18. _____	41. _____	64. _____	87. _____	110. _____	_____	R. TEACHING
19. _____	42. _____	65. _____	88. _____	111. _____	_____	S. PASTOR
20. _____	43. _____	66. _____	89. _____	112. _____	_____	T. APOSTLE
21. _____	44. _____	67. _____	90. _____	113. _____	_____	U. PROPHECY
22. _____	45. _____	68. _____	91. _____	114. _____	_____	V. EVANGELISM
23. _____	46. _____	69. _____	92. _____	115. _____	_____	W. INTERCESSION

DOMINANT	SUBORDINATE
1. _____	4. _____
2. _____	5. _____
3. _____	6. _____